

CHILD FRIENDLY SAFEGUARDING POLICY

At Hempstalls Primary School, all staff think your health, safety and welfare are very important. In our school, we respect our children and help to protect your rights. We teach you how to recognise risks and how to protect yourself and stay safe.

SAFEGUARDING MEANS THAT SCHOOL STAFF SHOULD:

- Protect you from harm;
- Make sure nothing stops you from being healthy or developing properly;
- Make sure you are safely looked after;
- Make sure you have the best life chances and can grow up happy and successful.

HOW WILL WE TRY TO PROTECT YOU?

- We will provide a safe and secure environment for you to learn in and progress.
- We help to ensure that you remain safe, at home as well as at school.
- We think it is important for you to know where to get help if you are worried or unhappy about something.

NEED TO TALK?

If you need to talk - we will listen.

You can talk to any adult in school, but some staff who have a key responsibility for making sure you are safe and well cared for.

Our Designated Safeguarding Leads (DSL) are:



Miss A Bell

Designated
Safeguarding Lead
Officer



Mrs J
Hemmings

Deputy Designated
Safeguarding
Officer



Mrs K Timmis

Safeguarding
Lead



Mrs E Kirkham

Safeguarding
Lead



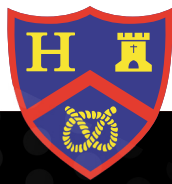
Miss C
McDonald

Safeguarding
Lead



Mrs B Mullock

Safeguarding
Lead



DO NOT BE SCARED TO TELL SOMEONE STRAIGHT AWAY. WE WILL ALWAYS LISTEN.

When someone hurts you it can be called abuse.

This is when someone does something to you that is harmful, unpleasant or painful like:

If someone shouts, threatens, hits or hurts someone you love whilst you are around which makes you scared, unhappy or worried.

If someone deliberately hits you, hurts you, injures you or humiliates you.

If someone touches you in places you know are wrong

If someone makes you look at things which make you feel ashamed, embarrassed, uncomfortable or guilty. They may ask you to keep it a secret or give you presents.

If someone doesn't take proper care of you so you feel abandoned, lonely or neglected. You might not be able to eat or wash regularly, or you might not be able to come to school every day or on time.

If someone says or does something that makes you feel bad about yourself or hurts your feelings which makes you feel scared, sad, upset or frightened.

Abuse is never ok and if you are being or have been abused you must remember - it is not your fault.

You must always tell someone and they will help it to stop.

If you need to talk - we will listen

Childline 0800 1111